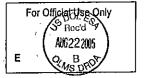
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 16044	2. Fiscal Year Covered From:		
·	01 / 01 / 2004 Through: 12 / 31 / 2004.		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Patrick F Gleason	Name Iron Workers Local 25		
Assessment of the second secon	Labor Organization File Number 028506		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any P.O. Box 965		
Street 5215 N. State Road	Street 25150 Trans X Drive		
City Davison	City Novi		
State MI ZIP Code + 4 48423	State MI ZIP Code + 4 48376-0965		
5. Position in labor organization. Business Manager/Financia	ıl Secretary-Treasurer		
	ouse or minor child directly or indirectly had any of the following interests lusions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizations.	r derived income or other economic benefit of tion represents or is actively seeking to represent.		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
	7.b. Amount.		
Street			
City			
State ZIP Code + 4			
Sign	nature		
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompan undersigned's knowledge and belief, true correct, and complete. (See the se	ying documents), has been examined by the signatory and is, to the best of the		
Signed Tallier J. Hessen	On 8/15/05 810-653-2448		
Signed of the Contract of the	Date Telephone Number		
	· · · · · · · · · · · · · · · · · · ·		

Name of Person Filing Patrick F. Gleason	File Number U-
'B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or othe of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organiz	wise dealing with the business vely seeking to represent, or directly to, or otherwise
8. Name and address of Business (including trade name, if any).  Klimist, McKnight, Sale, McClow,  Name Canzano, P.C.  Trade Name, if any:  P.O. Box, Bldg., Room No., if any Suite 117  Street: 400 Galleria Officentre  City. Southfield  State MI ZIP Code + 4 48034-9650	9. Business deals with:    X   a. Labor Organization   b. Trust   c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name    Trade Name, if any:  P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing.  Provides legal services to I.W. Local 25.
Street  City  State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$113,723.87  12.a. Nature of interest held or income received.  2 Baseball tickets; dinner
	12.b. Amount. \$86.00
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name Trade Name, if any:	
P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

Name of Person Filing Patrick F. Gleason		File Number U-
B. Held an interest in or derived income or economic benefit with monetary varieties substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business ively seeking to represent, or directly to, or otherwise	S
Name and address of Business (including trade name, if any).	9. Business deals with:	. 1
Name :	a. Labor Organiza	tion
Trade Name, if any:	en san	11011
P.O. Box, Bidg., Room No., if any	******	
Street		
City		
State ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such deali	
Name Loomis Sayles & Company	Investment cor	ipany
Trade Name, If any:		
P.O. Box, Bldg., Room No., if any		
Street 39533 Woodward	11.b. Approximate dollar valu	e of such dealing.
City Bloomfield Hills	12.a. Nature of interest held	d or income received.
" DTOOMITIETA UTITIS	Section as a managed property of the second section of the section of the second section of the section of	
State MI ZIP Code + 4, 48304	Golf	
	Golf  12.b. Amount.	\$191.00
	12.b. Amount.	\$191.00
State MI ZIP Code + 4, 48304  C. Received from any employer (other than an employer covered under	12.b. Amount.	\$191.00
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant	12.b. Amount. or parts A and B above) or other thing of value.	\$191.00
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	12.b. Amount. or parts A and B above) or other thing of value.	\$191.00
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name	12.b. Amount. or parts A and B above) or other thing of value.	\$191.00
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:	12.b. Amount. or parts A and B above) or other thing of value.	\$191.00
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	12.b. Amount. or parts A and B above) or other thing of value.	\$191.00
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name:  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	12.b. Amount. or parts A and B above) or other thing of value.	\$191.00
C. Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City	12.b. Amount. or parts A and B above) or other thing of value.	\$191.00

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) p substantial part of which consists of buries of programmation represents or its actively seeking to september (2) and part of which consists of buries from a value programmation represents or its actively seeking to represent, or (2) any part of which consists of buries from or selling or clearing with your labor organization or while a bust in which your labor organization is interested.  8. Name and address of Business (including trade name, if any).  Name  8. Name and address of Business (including trade name, if any).  9. Box, Bidg., Room No., # any  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Boy L. Matterson. Asset. Management.  11.a. Nature of such dealing.  Pund. Advisor  11.b. Nature of such dealing.  Pund. Advisor  11.b. Nature of such dealing.  Pund. Advisor  11.b. Nature of name and section of such dealing.  Pund. Advisor  11.b. Nature of such dealing.  Pund. Advisor  11.b. Nature of such dealing.  Pund. Advisor  11.b. Nature of name of such dealing.  Pund. Advisor  11.b. Nature of such dealing.  Pund. Advisor  11.b. Nature of such dealing.  Pund. Advisor  11.b. Nature of name of such dealing.  Pund. Advisor  11.b. Nature of name of such dealing.  Pund. Advisor  11.b. Nature of interest held or income received.  11.b. Amount.	Name of Person Filing Patrick F. Gleason		File Number U-
Name Trade Name, if any:  P.O. Box, Bidg, Room No., if any State  City State  City Clevel and	substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is action or part of which consists of buying from or selling or leasing directly or income.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise	s
Trade Name, if any:  P.O. Box, Bidg, Room No., if any  Street  City  State  10. if 9.b. or 9.c. is checked give trust or employer's name.  Name   Boyd, Watterson Asset, Management.  Trade Name, if any:  P.O. Box, Bidg, Room No., if any  Street   1801   East 9th Street  City   Cleveland  State   Ohio   ZiP Code + 4 (44)14-3179)  Golf  C. Reccived from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.  C. Reccived from any employer (other than an employer any payment of money or other thing of value.  13. a. Name and address of Employer or Labor Relations Consultant (encoding taxe name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg, Room No, if any  Street  City  Street   ZIP Code + 4  4.1. A. Nature of payment.	· -	9. Business deals with:	
Trado Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name   Boxd. Watterson. Asset Management   11.a. Nature of such dealing.  P.O. Box, Bidg., Room No., if any  P.O. Box, Bidg., Room No., if any  Street   1801   East 9th Street   11.b. Approximate dollar value of such dealing.  City   Cit evel and   12.b. Asset Management   12.b. A	Name:	a Labor Organiza	ation
Street	Trade Name, if any:		
City State	P.O. Box, Bidg., Room No., if any	c. Employer	
State ZIP Code + 4  10. If 9.b. or 8.c. is checked give trust or employer's name.  Name   Boyd_Watterson_Asset_Management.	A CONTRACTOR OF THE CONTRACTOR		·
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name   Boyd, Watterson Asset, Management   Fund Advisor    Fund	City . ZIP Code + 4	1	
Name   Boyd Watterson Asset Management   Fund Adv1sor    Trade Name, if any: P.O. Box, Bidg, Room No., if any   Strite 1400    Street 1801 East 9th Street   11.b. Approximate dollar value of such dealing.   -0-    City   Cleveland   12.a. Nature of interest held or income received.    State   Ohio   ZIP Code + 4.44114-3179    Golf   12.b. Amount   \$\frac{1}{2}\$\$   \$\frac{1}{2}\$		11 a Nature of such deali	na
Trade Name, if any:  P.O. Box, Bidg., Room No., if any Suite 1400  Street 1801 East 9th Street  11.b. Approximate dollar value of such dealing. —0—  City Cleveland  State Ohio Zip Code + 4 - 4,4114—3179  Golf  12.b. Amount. \$\frac{1}{2}\$\$\text{151.00}\$\$  C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State ZIP Code + 4  14.b. Amount of payment.	and the property of the second state of the se	The same is the same of the sa	
P.O. Box, Bidg., Room No., if any Suite 1400  Street 1801 East 9th Street  City Cleveland  State Ohio ZIP Code + 4 44114-3179  11. b. Approximate dollar value of such dealling0-  12.a. Nature of interest held or income received.  Golf  C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State ZIP Code + 4  14.b. Amount of payment.	the designation of the control of th		
Street 1801 East 9th Street  City Cleveland  State Ohio ZiP Code + 4 44114-3179  12.b. Amount.  C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State ZiP Code + 4  14.b. Amount of payment.	an ann ann an t-aire ann an t-aire ann ann ann ann ann an an ann an ann an a		
Tip. Approximate dollar value of such dealing. —0—  11.b. Approximate dollar value of such dealing. —0—  12.a. Nature of interest held or income received.  12.b. Amount. —\$£51.00.  C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State ZIP Code + 4  14.b. Amount of payment.			
State Ohio ZIP Code + 4 '44114-3179 Golf  12.b. Amount. \$151.00  C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4	City Cleveland		The state of the first the state of the stat
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  14.b. Amount of payment.	State Ohio ZIP Code + 4 44114-3179	Golf	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.  13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  14.b. Amount of payment.			
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13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  14.b. Amount of payment.	C. Received from any employer (other than an employer covered under	r parts A and B above)	-
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14.b. Amount of payment.	<ul> <li>* The second of t</li></ul>		
	State ZIP Code + 4		
	13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	and continuous and co

Name of Person Filing Patrick F. Gleason		File Number U-
B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business wely seeking to represent, or directly to, or otherwise	
Name and address of Business (including trade name, if any).	9. Business deals with:	· · · · · · · · · · · · · · · · · · ·
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City	a. Labor Organizati b. Trust c. Employer	ion
State ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealin	g.
Name Mesirow Financial Asset. Mgmt, Inc.  Trade Name, if any:  P.O. Box, Bldg., Room No., if any Suite 350	Money Manager	
Street 220 Park Avenue	11.b. Approximate dollar value	of such dealing.
City Birmingham  State MI ZIP Code + 4 48009	12.a. Nature of interest held  Lunch  Dinner for Two	
	12.b. Amount.	\$147.13
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.	American construction and an american construction and american construction and an american construction and american construction and an american construction and an american construction and an american construction and an american construction and ame
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	and the state of the common tenter with the following the common tenter of the common tenter
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